

SUSTAINABILITY POLICY

Allog Group's main objective is to balance economic development with environmental preservation and social well-being, ensuring that current activities do not compromise future generations' needs.

Commitment to Sustainability:

We continually seek to improve our Sustainability System through actions that make a difference in our daily lives. We also support institutions that have concern for the environment as their principle.

We have internationally recognized standard certifications, such as AEO (Authorized Economic Operator), Great Place to Work (GPTW), ISO 9001 and IATA (International Air Transport Association). Through these certifications, we seek to demand sustainable practices from companies directly and indirectly linked to our Group.

Objectives and goals:

- Sustainable Development Goal 13: Action against global climate change
- Sustainable Development Goal 14: Life Below Water
- Sustainable Development Goal 15: Life on Earth

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We define specific goals and objectives related to sustainability, such as reducing polluting materials in rivers, seas and on land, as well as the efficient use of natural resources.

In the 2023 "Together for the river" edition, Allog Group was directly involved. Around 1,400 volunteers were mobilized, including the company's own employees. The joint effort collected organic and recyclable waste along the banks of the Itajaí Açu and Itajaí Mirim rivers and their surrounding areas.

In total, 25 vessels were also involved in the action. Waste is collected separately so that refuse can be sent correctly to cooperatives that segregate recyclables. Participants, of all ages, were divided into strategic points in the municipality, with a starting point at Marina Itajaí and the Molhes da Barra parking lot. In this action, a total of 11 tons of waste was collected.

- **Non-recyclable residue: 4.5 tons**
- **Recyclable residue: 6.5 tons**
- **More than 60% of recyclable waste consisted of plastic materials.**

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Allog also runs the Environment campaign with its audience throughout the year, with electronic waste collectors such as batteries and notebooks. The material is destined for the recycling company, which separates and disposes of it correctly.

The company also has kitchen bushing collectors and a customized cap and seal collector. To date, we have collected more than 60 kilos of bottle caps, which are sold and the proceeds go to the Novos Caminhos project, with the purchase of sports equipment for the children in the project.

The seals collected are destined for the Solidarity Seal campaign. These are sold and the financial resources are allocated to the purchase of wheelchairs. The equipment is donated to low-income people in society or institutions that work with this public.

Through this, Allog Group seeks to develop a culture focused on caring for the environment, conscious consumption and, above all, human beings. To date, the campaign has collected more than 800 kilos of seals.

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- **Legislation and compliance:** Allog Group is committed to complying with all applicable environmental and social laws and regulations, as well as seeking to comply with relevant voluntary standards.
- **Reduction of environmental impact:** Commitment to adopting practices that minimize the organization's operations' environmental impact, such as waste reduction, energy efficiency and sustainable management of natural resources.
- **Social responsibility:** Commitment to contributing to the well-being of the communities where the organization operates, through actions such as investing in social projects, respecting human rights and ethical business practices.
- **Transparency and communication:** We are committed to transparently communicating progress and challenges related to sustainability to stakeholders, such as customers, shareholders, employees and society in general.
- **Continuous assessment and improvement:** Establishing processes to monitor performance against sustainability objectives and adjust practices when necessary.
- **Employee engagement:** Promoting employee awareness and engagement towards the organization's sustainability goals.